

Greetings from the Tribal Chairman, Confederated Salish and Kootenai Tribes



D. FRED MATT
Tribal Chairman
Confederated Salish and
Kootenai Tribes

The Confederated Salish and Kootenai Tribes have had an ongoing commitment to sound economic development on the Flathead Indian Reservation. Beginning with several agricultural projects, including the Flathead Indian Irrigation System, to current efforts in banking and technology, the tribes have understood that our long-term survival depends on good jobs and opportunities for our members.

The tribes have recently refocused the Tribal Council's efforts to offer better support to our several corporations. We have developed a system of accountability that will allow us to monitor progress of those enterprises as measured against goals established by the Tribal Council. Those goals are shared tribal wide and should be considered when each enterprise engages in strategic planning.

Certain enterprises, such as S&K Technologies, help us attain those goals by providing outstanding, well-paying jobs. Most jobs offered by S&K Technologies are by necessity located outside the Flathead Indian Reservation. However, utilizing our Capital Fund, profits from S&K Technologies can help start new industries on the reservation. These efforts will target sectors of the reservation population with job opportunities that match their skill level and in some cases, location, with business opportunities that have been identified and meet feasibility requirements.

The Tribal Council of the Confederated Salish and Kootenai Tribes salutes the hard-working employees of S&K Technologies for the record growth and profitability of SKT. Please be aware that our common efforts will help meet your individual goals as well as the critical goals of the Salish and Kootenai people.

Donald "Fred" Matt is an enrolled member of the Confederated Salish and Kootenai Tribes and a lifelong resident of the Flathead Reservation. Mr. Matt is approaching thirty years of service to the Confederated Salish and Kootenai Tribal organization. Prior to his service on the Tribal Council, he worked for the Tribal Forestry Program, the Young Adult Conservation Corps, and the Wildland Recreation Program.

Fred was elected to his first Tribal Council term for the St. Ignatius district from 1985 to 1989, then again from 1991 to 1995. In 1997 he was re-elected and is now serving his second consecutive four-year term. He has served as the Tribal Council chairman since 2000.

During his Tribal Council tenure, he has been active in the Native American Fish and Wildlife Society as an executive board member, has served two terms as president of the Inter-Tribal Timber Council, has been appointed to the Special Trustees Advisory Board by Department of Interior Secretary Gale A. Norton, and has participated in the Montana-Wyoming Tribal Leaders Council.

In addition to his official duties as Tribal Council chairman, Fred also served on the St. Ignatius School Board for six years and he currently owns and operates his company called Little Fred's Snow Removal.

Fred and his wife, Tammy, live in St. Ignatius. Fred has seven daughters and eleven grandchildren. He is active in his church's music ministry and is an avid outdoorsman, enjoying many of the outdoor activities that the Flathead Reservation has to offer.

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OF A PERSON'S
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VINCE LOMBARDI

Employee Assistance Program

It can be difficult to balance the demands of work and our personal lives. Stress, work concerns, and coping with personal situations can throw our lives out of balance. Unum Provident's Work-Life Balance Program, a feature of SKT's group life insurance, can help. This program, a one-stop resource, offers consultation, information, and personalized community referrals, 24 hours a day, 7 days a week, for you and your family members.

When you call UnumProvident's toll-free number, you will be assisted by expert consultants who can help with issues such as:

Emotional Well-Being: Finding time for yourself, relationship conflicts, first-time events, grief and loss, depression, stress, marriage and family issues, divorce and separation, mental health issues, violence and crisis, bereavement counseling.

Work Issues: Co-worker relationships, change in workplace, business travel, career planning, management issues, relocation, stress management, working from home, communication skills.

Everyday Issues: House sitting, appliance/home repairs, buying big ticket items, pet sitter/pet care, healthy lifestyle, nutrition and exercise, time-saving services, consumer resources, house cleaning, real estate agents and apartment listings.

Parenting and Child Care:

Pregnancy and birth, adoption, guardianship, child development, single parenting and blended families, adolescents, discipline, setting limits, safety issues, childcare options, summer and backup care.

Legal Matters: Divorce, family matters, landlord/tenancy, real estate, consumer issues, criminal, debit/credit matters, estate planning and attorney selection, will consultation, living wills, and beneficiary assistance.

Resources for Seniors: Long-distance care giving, care options, Medicare information, meal and transportation programs, retirement planning, senior health, paying for care, living with a disability.

Financial Issues: Budgeting, credit and collections, online financial calculators, home buying and renting, saving and investing, insurance options, taxes, retirement planning, trusts.

Health: Exercise, healthy eating, weight management, men's, women's and children's health, quitting smoking, diseases and conditions.

Education & Schooling: K-12 education, selecting a school, special needs programs, talking with teachers, homework issues, study habits, college application process and selection, scholarships, alternatives to college, continuing education.

Addiction & Recovery: Alcohol, smoking, gambling, eating disorders, education, support groups, treatment options.

The following program is part of your benefit package and easy to use. Best of all, you may call as often as you like. Every call is answered by an experienced, masters-level consultant, who can help in a variety of ways, including:

Telephone Consultations: Speak confidentially with an expert consultant to help clarify your issue, sort through your options, and contact an effective and affordable resource.

Dedicated Toll-free Spanish Language Phone Line: Helps Unum to communicate more clearly with our Spanish-speaking customers.

Personalized Searches and Referrals: Unum's consultants will work with you to develop a list of referrals for various types of services in your community.

Online Resources: Web access to over 200 issue-specific resource rooms, consultants, and interactive tools, plus the ability to order free booklets and tapes and view and print over 500 articles.

Online Financial Calculators: Access 35 financial calculators to help you determine and evaluate such financial choices as what you can afford for a home, how long it will take to pay off credit card debt, how to plan for retirement and more.

Face-to-face Consultations: If needed, our consultants can arrange up to three sessions for you to talk with a counselor.

Educational Materials: Free booklets, audiotapes, and tip sheets on a wide range of topics.

Tips-on-Tape: Unum's comprehensive audio library offers you over 500 practical tips on a range of life issues.

Will Preparation: UnumProvident Group Life insured employees who become terminally ill and apply for an accelerated benefit may utilize no-cost will preparation services.

BENEFITS CORNER

If you have any questions, comments, and/or suggestions on the BENEFITS CORNER, please contact:

KATHY J. OLSEN
SKT Benefits Coordinator
kolsen@sktcorp.com

Continued from page 2.

Bereavement Counseling:

Provides help to people who have suffered a very personal loss. Our telephone counselors can discuss your situation and refer you to a local resource for face-to-face counseling with a qualified therapist.

Frequently Asked Questions:

Who provides UnumProvident's Work-Life Balance Program?

SKT has made the Work-Life Balance Employee Assistance Program available to you through SKT's UnumProvident Group Life Insurance.

Do I have to pay for the services?

There is no charge for calling a counselor, using the website, or getting information (such as an outside referral) through the Work-Life Balance Program.

Is my call to the Work-Life Balance Program confidential?

Yes, your call is strictly confidential. No one can find out any information about your call without your explicit written consent—not your boss, not your employer, nor even your spouse.

Can I talk to the same consultant each time I call?

Yes, you are encouraged to talk with the same consultant each time you call.

How to Access the Work-Life Balance Program:

Toll-free Telephone Consultations:

1-800-854-1446

Tips-on-Tape: Access a comprehensive audio library with more than 500 practical Work-Life Balance tips: 1-800-815-3710, access code 9780.

Web Access: www.lifebalance.net (User ID and password: lifebalance): Includes access to free educational materials, including books, articles, and online financial calculators.

New Employees

Please join us in welcoming the latest members of our SKT team.

AEROSPACE GEORGIA

Tony Driver—08/16/04
Management Assistant
Warner Robins, Georgia

Matthew Young—09/07/04
Senior Aerospace Engineer
Warner Robins, Georgia

Mary Sheffield-Scroggs—
09/13/04
Program Manager, Level I
Warner Robins, Georgia

Mark Crabb—09/20/04
Logistics Manager/
Environmental Control Engineer
Warner Robins, Georgia

Myderia Pittman—09/22/04
Management Assistant
Warner Robins, Georgia

Jerry Hinson—10/01/04
Weapons/Munitions Technical
Data Engineer
Warner Robins, Georgia

Jerry Vaughan—10/02/04
Program Manager, Avionics
Warner Robins, Georgia

Randall Turner—10/12/04
Technical Data Engineer
Warner Robins, Georgia

Milton Williams—10/12/04
Management Assistant
Warner Robins, Georgia

Jolanda Young—10/12/04
Management Assistant
Warner Robins, Georgia

Chrysanthemum Williams—
12/27/04
Senior Technical Writer
Warner Robins, Georgia

AEROSPACE IRAQ

Garth Alexander—10/01/04
Operations Specialist II
Iraq

Daniel O'Shea—10/20/04
Operations Specialist II
Iraq

James Franklin Adams—
11/01/04
Operations Specialist II
Iraq

Lathia McDaniels—12/12/04
Administrative Specialist II
Iraq

Steve Rahola—12/12/04
Operations Specialist I
Iraq

Stuart Yetman—12/18/04
Operations Specialist I
Iraq

Federico Virella—02/04/05
Operations Specialist II
Iraq

AEROSPACE MONTANA

Jackqualine Byington—
09/09/04
Image Processor
St. Ignatius, Montana

Lloyd Irvine, Jr.—09/10/04
Image Processor
St. Ignatius, Montana

CORPORATE HEADQUARTERS MONTANA

Toni Cederlund—10/05/04
Accounting Clerk
St. Ignatius, Montana

Dean Hendrix—10/18/04
Director/Information Resources
Management
St. Ignatius, Montana

Traci Bremner—11/16/04
Business Management Intern
St. Ignatius, Montana

IT OPERATIONS PACIFIC NORTHWEST

Franklin Smith—09/27/04
Senior IT Support Technician
Portland, Oregon

Jon Elsevier—10/18/04
Documentation Specialist I
Bridgeport, Washington

Shaun Willis—10/28/04
IT Administrative Assistant
Bangor, Washington

Patrick Drew—11/01/04
IT Administrative Assistant
Bremerton, Washington

IT OPERATIONS ALASKA

Robert Wessels—09/01/04
Planner
Ft. Richardson, Alaska

Trevor White—09/01/04
Senior Engineer/Analyst II
Ft. Wainwright, Alaska

Vernal Henderson—09/02/04
Telecommunications Planner
Ft. Richardson, Alaska

Eric Dick—09/06/04
Senior Engineer/Analyst II
Ft. Wainwright, Alaska

Aaron Dooley—10/18/04
Help Desk Specialist
Ft. Richardson, Alaska

Susan Dooley—10/18/04
Management Analyst
Ft. Richardson, Alaska

Andrew Dickey—11/22/04
Telephone Repair Specialist
Ft. Richardson, Alaska

Kenneth Camell—11/29/04
Telephone Repair Specialist
Ft. Richardson, Alaska

Jerry Smart—12/13/04
Database Application
Programmer/Analyst
Ft. Richardson, Alaska

Derek Cox—01/25/05
Telephone Repair Specialist
Ft. Richardson, Alaska

Self-reporting on Your Personal Activities

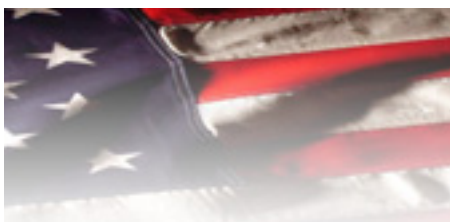
All holders of a security clearance must keep their security office informed about anything that might have a bearing on their continued eligibility for access to classified information or that might signal an increased vulnerability to foreign intelligence targeting. Your cooperation in doing so is an important part of the "continuing evaluation" process.

The kinds of information that must be reported by all cleared personnel are described below. Personnel cleared for access to Sensitive Compartmented Information (SCI) or selected Special Access Programs (SAPs) may have additional requirements.

Change in Personal Status:

Changes in marital status, cohabitation¹, and change of name must be reported. Special requirements may apply if an intended spouse or partner is a foreign national.

If you are approved for access to Sensitive Compartmented Information (SCI) or are employed in certain Special Access Programs (SAPs), intent to marry or cohabit must be reported well in advance to allow time for security clearance of intended partner.



SECURITY SCENE

If you have any questions, comments, and/or suggestions on the SECURITY SCENE, please contact:

COREY BADGLEY

SKT Quality Management Coordinator/
Facility Security Office
cbadgley@sktcorp.com

Foreign Travel: Whether you are traveling on business or pleasure, foreign travel plans should usually be reported to your security office in advance of your travel. Your security office can provide the latest State Department advisories on hazardous conditions, identify any known security concerns regarding the areas where you will be traveling or organizations you will be dealing with, and provide general information on security risks during foreign travel.

You are required to report foreign travel plans to your security office under the following circumstances:

- If you are in the U.S. military or a civilian employee of the Department of Defense traveling on orders, you are required to receive an antiterrorism briefing prior to departure. If you are in the military, you are required to receive an antiterrorism briefing even if you are traveling on personal leave, and even if the travel is only to Canada or Mexico.

- If you are approved for access to Sensitive Compartmented Information (SCI) or selected Special Access Programs (SAPs), you have additional requirements relating to foreign travel. Your security office should be advised well in advance of your departure, if possible.

Specific criminal, terrorist, and intelligence threats differ greatly from one country to another and are changing constantly. Before traveling, you should have the most current information pertaining to the countries you will be visiting. This information can be obtained from the State Department.

Following your trip, complete any required post-foreign travel forms and report any unusual incidents that occurred during your travel.

Foreign Contacts: All cleared personnel must report contacts with individuals of any foreign nationality, either within or outside the scope of their official activities, in which:

- "Illegal or unauthorized access is sought to classified or otherwise sensitive information.

- The employee is concerned that he/she may be the target of actual or attempted exploitation by a foreign entity."²

A problem often arises in trying to follow policy on reporting foreign contacts. Many people do not recognize they are a target until the assessment and development process is quite far advanced. It is difficult to know when a foreign national who establishes friendly contact with you has an ulterior motive.

Financial Problems: Serious financial difficulties must be reported. This includes filing for bankruptcy, garnishment of wages, having a lien placed upon your property for failing to pay a creditor, or eviction from a residence for failure to pay rent. One reason for requiring that these financial problems be reported is to assist you in obtaining appropriate financial counseling.

Arrests: If you are arrested for any reason, this must be reported regardless of whether or not you were convicted or charges were dropped for lack of evidence. Minor traffic violations are the only exception to this reporting requirement.

Other Involvement With the Legal System: Any other involvement in legal or court proceedings should be reported if (a) you are the target of the legal action, such as if you are sued for any reason, or (b) if there is any possibility you might be required to discuss your job or organization under oath.

Continued from page 4.

Psychological or Substance Abuse Counseling:

When counseling is needed, you are encouraged to seek assistance from your employer-sponsored Employee Assistance Program (EAP) or other counseling service. Counseling is private and need not be reported if you sought the counseling on your own initiative. Counseling must be reported if you were advised to seek counseling owing to your work performance or other undesirable behavior.

Outside Activities: Any planned or actual outside employment or volunteer activity that could create a real or apparent conflict with one's responsibility to protect classified information must be reported to the security office.

Media Contacts: Any media inquiries about your job or organization should be reported. Ongoing personal contacts with media representatives who cover your organization or your subject area specialty should be cleared with security.

Pre-Publication Review: Any technical paper, book, magazine article, or newspaper article that you prepare for publication or for posting on the Internet, or lecture or speech that you prepare to give, must be cleared in advance if it contains information or knowledge you gained during your current or any previous classified job.

Please note that the resume you prepare when seeking another job may also come under this requirement. For some scientific or technical personnel working on Special Access Programs, an employee's resume may inadvertently reveal the existence or direction of the program.

Loss or Compromise of Information:

If you inadvertently or accidentally lose or compromise classified or other sensitive information, this must be reported.

Known or Suspected Foreign Intelligence Activity:

You are required to report the following to your security or counterintelligence office:

- Any effort by any individual, regardless of nationality, to obtain illegal or unauthorized access to classified information or to compromise you or any other cleared employee. In addition, all contacts by you or any other cleared employee with known or suspected intelligence officers from any country, or any contact which suggests that you or any other employee may be the target of the intelligence service of another country or other clandestine group shall be reported.

- Any other known, suspected, attempted, or planned activity that threatens U.S. national security. This includes unauthorized release of or access to any classified or otherwise sensitive information, intrusion into an automated information system containing classified or otherwise sensitive information, or information relating to terrorism, sabotage, subversion, or illegal diversion of U.S. technology to a foreign country.

- Knowledge of any activity by a foreign country or organization that suggests that country or organization may have unauthorized knowledge of U.S. national security information, processes or capabilities.

Reference

¹Cohabitation means living in a spouse-like relationship.

²Presidential Decision Directive NSC-12, Security Awareness and Reporting of Foreign Contacts, dated August 5, 1993.

Employee News

PACIFIC NORTHWEST DIVISION:

Program Manager **Mark Todd** tied the knot with **Nicole Cundy** on March 5th, 2005, at Greenbank Farm on Whidbey Island, WA. Mr. and Mrs. Todd then spent their honeymoon traveling abroad, visiting Bali, China, Hong Kong, and Macau.



CORPORATE OFFICE:

Image Processor **Keya Birdsbill** and **David Adams** recently welcomed their beautiful new baby boy, **Carmine** (22.5 inches, 10 lbs., 6 oz.).



SKT Hosts C-5 Corrosion Prevention Advisory Board Meeting at New Warner Robins Facilities



The first C-5 CPAB meeting in four years was successful and value-added for attendees.

Warner Robins, Georgia

March 10-11, 2005

Early in the morning on 10 March, sixty representatives from the C-5 Corrosion program across the United States convened in the SKT lobby to attend the first C-5 Corrosion Prevention Advisory Board meeting held in four years. They came from Robins Air Force Base and other bases such as Travis, Dover, and Lackland to meet, discuss recurrent corrosion issues, and identify solutions to keep the aging C-5 aircraft viable.

The C-5 structural engineering branch at Robins required program management and technical support for executing the CPAB event. The CPAB, an essential part of the overall corrosion prevention program, has been dormant for four years, and critical issues have gone unaddressed. In implementing a plan for resurrecting the CPAB and responding to requirements, SKT was awarded a twelve-month contract to coordinate the meeting and manage action items during the months following.

Local senior program manager Kim Ayer worked with C-5 System Program office representatives to schedule the event in conjunction with the Annual Worldwide Air Force Corrosion Program Conference, which was held the week of 14-18 March in Macon, Georgia, and minimized travel for participants. Mary Katherine Sheffield-Scroggs, local program manager, coordinated event logistics. Local logistician Steve Hartley was also on hand to assist with plenty of last-minute details.

Guests attended update briefings on past corrosion problems and participated in discussion topics on new and emerging issues. During the event, they visited the Mercer Engineering Research Center to view a C-5 wing splice test specimen and also took a tour of the new paint facilities at Robins AFB. Each attendee received a notebook and will also receive an interactive CD in the mail, complete with all briefings, minutes, action items, and other special features.

“SKT was a key team member in re-energizing the C-5 CPAB,” noted Mr. Francis (Buc) McRory, WR-ALC/LTES. “I was very concerned we set the right tone for this year’s conference. It was vital we attain the C-5 maintenance community’s confidence as we haven’t had a CPAB in some four years. Ms. Kim Ayer, Ms. Mary Katherine Sheffield-Scroggs, and Mr. Steve Hartley prepared for, executed, and followed up on the 2005 event. The feedback I’ve received has been extremely positive. Several attendees stated that the CPAB was ‘excellent, very professional, informative, and encouraging (corrosion issues will be addressed).’ One senior NCO who has been working C-5, C-141, and other aircraft corrosion issues for 20+ years told me, ‘I’ve been to several CPAB’s over the years...some good...and some not so good. This one (2005 C-5 CPAB) is the very best I’ve ever seen.’ I couldn’t buy better reviews. Comments like these from the guys in the trenches speak volumes of everyone involved with this year’s CPAB. My hat is off to, and I thank, SKT for their superior support for this crucial C-5 sustainment effort.”

Additional SKT employees assisted with everything from setting up tables and chairs to making many pots of coffee and working at registration. SKT Houston contributed their talents as well, as Michael Lubrano and Mike Myers created the C-5 CPAB web site to handle smooth online registration, document posting, and action item tracking.

Many early meetings and late hours were offered up to make the C-5 2005 CPAB successful for participants and now the real work begins, as SKT personnel work with the C-5 SPO to continue the momentum begun at the event.

Employees of the Quarter

WE'RE PLEASED TO HONOR THESE OUTSTANDING EMPLOYEES.

Each of these employees has demonstrated an excellent work ethic, a positive attitude, and the initiative to go "above and beyond" in the performance of his or her duties.

Congratulations to these exceptional employees and to all the nominees from each of SKT's locations!

F O U R T H Q U A R T E R 2 0 0 4

CORPORATE HEADQUARTERS
St. Ignatius, Montana

Kathy Olsen
BENEFITS COORDINATOR



Over the course of the past year Kathy has gone above and beyond the routine scope of her work to ensure that SKT employees receive timely and high-quality benefit services. She worked—beyond regular working hours—with insurance

representatives to develop and implement an enhanced benefit package exceeding last year's plan. Because of Kathy's efforts, employee participation in our benefits plan has increased. She makes every effort to help employees understand what benefits are available and how they can best be utilized to each employee's advantage. Kathy takes ownership of each request and inquiry, locating the best possible resources for answers and information; she strives to ensure that employees receive timely responses.

I appreciate Kathy's dedication, strong work ethic, and continued emphasis on customer service. She is truly an asset to the Corporate human resource team.

Stacey Kiehn, Director of Human Resources

AEROSPACE OPERATIONS
Warner Robins, Georgia

Larry Hart
LOGISTICS MANAGER OF AVIONICS



Larry offers support to the F-15 Royal Saudi Air Force Electronic Systems Test Sets (ESTS) Program, where his technical expertise and willingness to go the extra mile earned him admiration from both the government and contractor

personnel. His ability to communicate across cultures, as well as between government and contractor personnel, makes him a valuable asset to any tough program.

Delphi Connection Systems and Northrop Grumman have expressed their appreciation for Larry's efforts. Delphi noted that Larry's level-headed, common sense approach to doing the right thing will not only save dollars, down time, and energy, but will ultimately provide the U.S. Air Force a better, more reliable radar system.

Larry Hart and all of our Employee of the Quarter nominees represent SKT exceptionally well.

IT OPERATIONS
Fort Richardson, Alaska

Kevin Eggleston
FACILITIES MANAGEMENT SPECIALIST

Daniel Collins
FACILITIES MANAGEMENT SPECIALIST

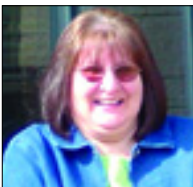


When one talks about dynamic duos, Batman and Robin, Starsky and Hutch, and many other pairs are famous for getting the job done. Here at Fort Richardson two SKT employees share that reputation—for going above and beyond to make sure that our troops receive nothing but the best in support. Kevin and Daniel are recognized for making sure that buildings are ready for the troops—no small feat in a seemingly chaotic environment unequaled in the civilian world, as troops are deployed or come home from Iraq and Afghanistan and as new Stryker and Airborne brigades are standing-up. Kevin, recently retired from the Army, and Dan, originally from New York, both make the most of Alaska in their off time.

If asked why they put in the hours and go the extra mile, the answer is always the same: "It's for the troops." One only has to hear the timbre in their voices to know that they mean it.

CORPORATE HEADQUARTERS
St. Ignatius, Montana

Toni A. Courville
PAYROLL CLERK



Toni has shown exemplary dedication to her position, the Finance Department, and SKT in general. She has gone above and beyond assigned duties and has been willing to assist others on a regular basis.

Recently Toni took on the arduous assignment of transferring critical and confidential data from our old accounting system to our new Deltek system. She was a key player in making this transition a success. Furthermore, she continued to meet strict payroll deadlines while working in both systems.

While Toni continues to be industrious, punctual, and efficient as payroll clerk, she has also done a wonderful job of responding to requests made by the Human Resources and Contracts/Billing departments for a variety of payroll information. Toni always wears a smile and is willing to share sound and friendly advice. Toni is an asset not only to the Finance Department, but to her fellow employees.

Eric Skare, Accounting Manager

AEROSPACE OPERATIONS
Warner Robins, Georgia

Dean Mantz
LEAD ENGINES & INSPECTIONS MANUALS
TECHNICAL DATA ENGINEER



In his support of the F-15 Systems Support Program, Dean has provided a high level of experience and technical ability during the recent review of two Pratt & Whitney prepared borescope data packages.

With a tremendous background and a wealth of experience on the F100 engine, Dean excels as a technical writer. He is very knowledgeable on the operation of the borescope equipment that is used daily by engine technicians. Dean took it upon himself to obtain commercial data from the companies and to format technical guidance/illustrations for three new borescope systems. His efforts reduced approximately 140 pages of data to 20 pages, resulting in more than \$100,000 savings in publication cost to the U.S. Air Force and Foreign Military Sales customer.

SKT is proud to have Dean on our team of winners.

IT OPERATIONS
Portland, Oregon

Tracy Ostrander
SERVER ANALYST



Tracy has been working for SKT at the U.S. Army Corps of Engineers, Portland, Oregon, for the last five years. During this time, Mr. Ostrander's duties and responsibilities have increased significantly; he has consistently met and welcomed the accompanying challenges with a positive attitude and willingness to adapt.

"Tracy is highly motivated, capable, and dedicated. He is a fine analyst."

Merrick P. Blancq
Chief, Customer and Infrastructure Support Branch

S&K TECHNOLOGIES *In Sync*

INSIDE THIS ISSUE:

Page One

**Greetings from
Tribal Chairman D. Fred Matt**

Page Two

**Benefits Corner:
Employee Assistance Program**

Page Three

New Employees

Page Four

**Security Scene: Self-reporting
on Your Personal Activities**

Page Five

Employee News

Page Six

**SKT Hosts C-5 Corrosion Prevention
Advisory Board Meeting at
New Warner Robins Facilities**

Page Seven

Employees of the Quarter

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Photo by Ray Miller: Mission Mountains, Flathead Indian Reservation, Montana