

Letter from the President Moving Toward a Self-Sustaining Economy

One important tool that S&K Technologies has used to develop into a successful enterprise, has been the Small Business Administration's (SBA) 8(a) Business Development Program.

The SBA's 8(a) program, named for a section of the Small Business Act, is a business development program created to help small disadvantaged businesses compete in the American economy and access the federal procurement market.

Recently a report by the federal Government Accountability Office was released, upon Congressional request, to evaluate the extent that Alaska Native Corporation's (ANCs) participate in this business development program.

Some of the main findings of the report included:

- While representing a small amount of total federal procurement spending, 8(a) obligations to firms owned by ANCs increased from \$265 million in fiscal year (FY) 2000 to \$1.1 billion in FY2004.
- In FY2004, obligations to ANC firms represented 13 percent of total 8(a) dollars. Sole-source awards represented about 77 percent of 8(a) ANC obligations for the six procuring agencies that accounted for the vast majority of total ANC obligations over the 5-year period.
- In general, acquisition officials at the agencies reviewed told GAO that the option of using ANC firms under the 8(a) program allows them to quickly, easily, and legally award contracts for any value. GAO also noted that these contracts help acquisition officials meet small business goals.

ANCs use the 8(a) program to generate revenue with the goal of providing benefits to their shareholders.

GAO found that some ANCs have increasingly made use of the congressionally-authorized advantages afforded to them. One of the key practices is the creation of multiple 8(a) subsidi-

aries, sometimes in highly diversified lines of business.

One significant problem noted in the report was that the SBA, which is responsible for implementing the 8(a) program, has not tailored its policies and practices to account for ANCs' unique status and growth in the 8(a) program. Also, in reviewing selected large, sole-source 8(a) contracts awarded to ANC firms, GAO found that contracting officials had not always complied with certain requirements, such as notifying SBA of contract modifications, and monitoring the percent of work that is subcontracted.

What does this mean for Tribes, and more importantly S&K Technologies?

To begin with, many of the provisions congressionally provided to ANCs are comparable to those allowed to Tribes. This means the same kind of scrutiny, and likely the actions taken to affect changes at the SBA, will also affect Tribal business development for Tribes across America.

After Congress allowed for the participation of Tribes and ANCs in the 8(a) program, they also determined that Tribes and ANCs would have the ability to win sole-source contracts for any dollar amount. Tribal and ANC-entities also have the right to own multiple subsidiaries. These provisions differ purposely as Tribes and ANCs have fiscal obligations to entire communities, verses just an individual business owner.

As Congress continues to scrutinize the participation of Tribes and ANCs in the 8(a) program, some of these provisions could potentially be changed.

The 8(a) program has helped Tribes move beyond natural resource-based industries by developing expertise in other areas. Through the success of S&K Technologies in this program, we have been able to provide good-paying jobs for our communities, develop business savvy, and tribal infrastructure, all of which greatly increases our self-determination.



"It is in the best interest of the United States to advocate and promote economic growth in Indian Country."

We can only hope that the process of evaluating the 8(a) program will not result in yet another historical sequence of injustices for American Indians in our country. It would be a shame to paralyze business development in tribal communities, and the ability of Tribal enterprises to access the federal procurement system.

Through government-to-government consultation on proposed changes, we may be able to come to some positive changes in the program. It is in the best interest of the United States to advocate and promote economic growth in Indian Country. With the tools to develop and expand our economies, we can alleviate poverty, we can provide adequate health care, jobs, and training—and ultimately we will be self-sufficient for a brighter future.

Sincerely,

A handwritten signature in black ink, appearing to read 'Greg DuMontier'. The signature is fluid and cursive, written over a white background.

Greg DuMontier
President and General Manager

SKT Ranked in the 2006 Top 100 Federal Prime IT Contractors

In the most recent ranking by Washington Technology, a national newspaper focused on government IT contracting news, S&K Technologies was ranked 83rd with \$85,682,466 in contracts.

The top ten on the list include the following companies, and contract totals:

1	Lockheed Martin Corp.	\$6,200,059,56
2	Northrop Grumman Corp.	\$5,465,418,262
3	Science Applications International Corp.	\$3,312,987,622
4	General Dynamics Corp.	\$3,041,841,530
5	Computer Sciences Corp.	\$2,836,299,151
6	Raytheon Co.	\$2,520,555,928
7	L-3 Communications Corp.	\$1,819,000,000
8	EDS Corp.	\$1,656,635,049
9	Booz Allen Hamilton Inc.	\$1,588,719,411
10	Dell Inc.	\$1,551,003,348

The Washington Technology Top 100 list of federal prime information technology (IT) contractors is compiled through the work of the market research firm Federal Sources Inc. (FSI) of McLean, Va., which analyzes government procurement data.

FSI uses data from the General Services Administration's Federal Procurement Data System-Next Generation, to which agencies report contract obligations worth more than \$25,000.

The data FSI uses to calculate this list is based on spending by agencies during fiscal year (FY) 2005. The procurement data is analyzed using 117 product service codes. Codes are assigned to individual expenditures by the agencies spending the money.

The codes were selected by Washington Technology to give the most accurate snapshot of government spending on IT, telecommunications and systems integration work.

After choosing the codes, FSI and Washington Technology sift the data, account for mergers and acquisitions and then rank the companies.

After creating the initial list, FSI also contacts companies to give them an opportunity to review and verify their prime contracting revenue. FSI worked with companies that responded with questions about their numbers, and adjustments were made if a company provided documentation of missing prime contracting revenue.

S&K Technologies is proud to be in such good company, and looks forward to another year of success, and possibly increasing in rank for 2007!

S&K Technologies ranked 83rd in the 2006 Top 100 Federal Prime IT Contractors with \$85,682,466 in contracts.

Highlighting the Native American Contractors Association



The Native American Contractors Association (NACA) works to enhance the economic self-sufficiency of America's indigenous people by promoting Native American contractors in the federal marketplace, through membership education on contracting issues, media outreach, trade shows, and regarding Congressional actions pertaining to contracting and other issues.

S&K Technologies is a member enterprise of NACA, and SKT President Greg DuMontier also serves as Vice Chairman to the NACA Board of Directors.

The organization plays an integral role in advocating for, and on behalf of Native American, Alaska Native and Hawaiian organizations involved in economic development initiatives. NACA strives to create opportunities for Native Americans to become economically self-sufficient by enabling them to compete more effectively in the marketplace for government contracts.

NACA is comprised of a diverse group of member entities that range from Alaska Native Corporations to Tribal businesses throughout America, to Hawaiian enterprises.

For more information, please visit www.nativeamericancontractors.org.



Focus on the Community

S&K Technologies Scholarship Awards

As the 2005-2006 academic year winds down, there are six Salish Kootenai College (SKC) students who are very grateful for the SKT scholarships that allowed them to get through another year of higher education.

In total, a scholarship fund was given in the amount of \$12,000 for the benefit of students

pursuing degrees in business management, information technologies, and also pre-engineering at the tribally controlled college of the Confederated Salish and Kootenai Tribes. Collectively, the scholarship recipients' grade points averaged 3.43.



Photo: L-R. Lennie Webster, LeEllen Bundy McLeod and Chelsea Dullinger meet for a quick photo on the campus of Salish Kootenai College in Pablo, Montana on the Flathead Indian Reservation.

SKT is proud to highlight the following outstanding students:

- ▶ **Ms. Lennie Webster**
Business Management
Expected year of graduation – 2009
- ▶ **Ms. LeEllen Bundy McLeod**
Business Management
Expected year of graduation – 2008
- ▶ **Ms. Mignon Harris**
Information Technology
Expected year of graduation – 2009
- ▶ **Mr. Mathew Friedlander**
Pre-Engineering / General Studies
Expected year of graduation - 2007

SKT is also proud to announce the graduations of the following scholarship awardees:

- ▶ **Ms. Naida Lefthand**
Bachelor of Arts in Business Management,
June 2006
- ▶ **Ms. Chelsea Dullinger**
Associate Degree in Business Management,
June 2006

Ms. Dullinger is planning to transfer to the College of Technologies in Missoula to continue her higher education.

Good work and good luck to all of these hardworking students! SKT is proud to have you on board!

SKT Hosts Meeting with Nigerian Eisenhower Fellow

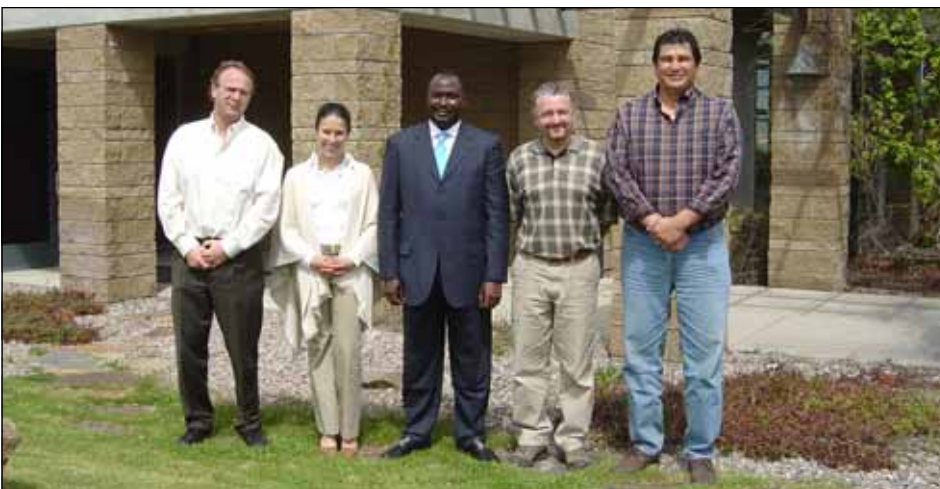


Photo: L-R. Dermot O'Halloran, Gwen Lankford, Eisenhower Fellow Samaila Zubairu, Scott Colton and John Mathias in front of the SKT Corporate offices in St. Ignatius, Mont.

On May 3, 2006, S&K Technologies hosted a meeting with Mr. Samaila Zubairu, a Nigerian Eisenhower Fellow who was in the United States to learn more about American companies.

Mr. Zubairu, 40, is part of the Eisenhower Fel-

lowships 2006 Multi Nation Program. This prestigious program is designed to engage emerging leaders from around the world to enhance their professional capabilities, broaden their contacts, deepen their perspectives, and unite them in a diverse, global community.

As part of his tour across America, a visit to the Confederated Salish and Kootenai Tribes came highly recommended due to the progressive history the Tribes have forged regarding self-governance.

"S&K Technologies is very impressive," said Zubairu. "What you have done here is really amazing, and you should be very proud of the accomplishments and opportunities SKT has provided for your community."

During his visit at S&K Technologies, he was introduced to the history, structure and successes of the enterprise, while also taking a brief tour of the headquarters. In addition to S&K Technologies, Mr. Zubairu also met with other CSKT enterprises including S&K Electronics, Mission Valley Power and the S&K Holding company.

He wrapped up his tour of the reservation with a trip to the St. Ignatius historical mission, and the National Bison Range.

Division News

IT OPERATIONS

Thunderbird Chili at 28th Annual JSC FOD Chili Cook Off

Every spring at the NASA Johnson Space Center (JSC) Gilruth Center, contractors set up their storefronts for a different kind of competition – who’s got the best chili? The JSC Flight Operations Directorate (FOD) Chili Cook Off is not only a great day of family fun and good eats, but also provides an opportunity for local contractors to meet and gain exposure in the spaceflight community. Houston IT Operations felt this would be the perfect team building exercise and decided to form our own team, Thunderbird Chili.

Leisa McLeod headed the cooking team as “Chief Chili Cook” and provided the cooking equipment, including a massive U.S. Marine-decalled BBQ pit. Leisa’s unique recipe included a mixture of Montana buffalo roast,

Texas beef and her own special blend of spices (sorry she wouldn’t actually tell us the exact recipe).

Christina Courville prepared fresh Indian fry bread to the crowds and brought down some fantastic buffalo jerky for the chili pepper-shaped offering dishes. Quite a few gathered to dip some fry bread in huckleberry honey – not something you will find in a Houston restaurant.

As unique as Leisa and Christina’s gastronomic delights, was our tipi storefront which was located at the entrance of the park. The tipi created a bottleneck as spectators and judges stopped to take photos and ask questions. This was a great opportunity to let everyone know about SKT! Special thanks to Larry and Jolene

Gauthier, owners of Gray Wolf Trading Company in Polson, Mont. for donating the tipi. We would also like to thank Christina and her dad, Chuck Courville, for bringing the tipi, buffalo roast and jerky down from Montana and setting up the tipi. Chuck also volunteered to be a Chili Judge, and did an excellent job! Christina and Chuck’s efforts won our team the “Road Trip Chili Award” for the team that traveled the furthest to participate. Second place went to a team from Los Angeles, Calif. Good thing Chuck was there to set up the tipi. We tried, but Chuck proved it was best we keep our focus on something easy like rocket science. Thanks again Chuck, we couldn’t have done it without you!



Photos: L-R Thunderbird Chili Team Logo, Tipi Storefront, Christina Courville & Leisa McLeod prepare Buffalo Chili & Indian Fry Bread, Chuck Courville gathers opinions from visiting chili tasters.

Customer Service Excellence Award, US Army Garrison, Alaska

This award is presented quarterly to the individual or group who best represents the spirit of customer service within the U.S. Army Garrison, Alaska (at either Fort Richardson or Fort Wainwright). A traveling plaque is presented each quarter of the fiscal year and one of that year’s four winning individuals or teams is selected as the annual winner and becomes the permanent recipient of the trophy for that year.

In fiscal year 2005, at the U.S. Army Garrison, Alaska, the Master Planning Department at Fort Richardson competed with teams from the In/Out processing Center and the Directorate of Resource Management during the intra-year competition and on May 9, 2006, was presented the annual award in a ceremony conducted by

Col. Donna Boltz, the Army’s Garrison Commander. Army Soldiers and families were the beneficiaries of an aggressive facility planning and construction program supported by the efforts of the Master Planning Team.

Col. Boltz recognized each member of the Master Planning team present at the ceremony and thanked them for their team effort in supporting installation planning and construction projects for the growing troop populations at Forts Richardson and Wainwright.

The SKT team members in Alaska constitute the majority of the Master Planning staff, where during the past year, an average of eight SKT employees (constituting over 50 percent of the

Master Planning Office) accomplished all aspects of strategic planning, space utilization, construction and capital investment coordination, and other real estate and support functions.

This award recognized a fully integrated Government-SKT Team for work on the cutting edge of the Army’s modernization and expansion programs at its two major Alaska installations

The annual award covers October 2004 through September 2005.

C-5 Corrosion Prevention Advisory Board Conference returns to SKT for 2006

On May 16-18, in Warner Robins, Ga., representatives from the C-5 Corrosion program across the United States convened again at SKT for the 2006 C-5 Corrosion Prevention Advisory Board (CPAB) Conference. The conference is scheduled by charter, to be held at least once each year to discuss recurrent corrosion issues and to identify solutions to keep the aging C-5 aircraft viable.

Prior to SKT's involvement with the C-5 System Program Office (SPO), there had been a four-year lapse in CPAB events, where critical issues went unaddressed. In reestablishing the CPAB, SKT hosted the successful 2005 Conference. The C-5 SPO, pleased with that event, requested that SKT host the 2006 Conference at the Osigian Boulevard facilities in Warner Robins.

Participants at this year's event viewed briefings on previous CPAB Action Items, including several which were closed during the year due in part to research led by SKT and SAIC, a subcontractor on the task. Current and new action items were discussed and updated and new and emerging technologies were also reviewed at the conference. After-hours events were popular and well attended. Each CPAB attendee received a notebook and will also receive an interactive CD in the mail, complete with copies of all briefings, minutes, action items and other special features.

Mary Katherine Sheffield-Scroggs, SKT Program Manager, coordinated with C-5 SPO representatives to plan and implement event details, including all briefings presented at the conference as well as event logistics. Kim Ayer, SKT Senior Program Manager; and Steve Hartley, Daryl Delamarter and Keith Whigham, SKT Logisticians, provided support including assembling attendee materials and assisting with registration and refreshments. Additional employees from SKT's Houston and Dayton office sites also made contributions. Gabriel Iverson, from Houston, upgraded the C-5 CPAB website, making online registration easier for visitors. Kara Brockman, from Dayton, assisted with the preparation of action item tracking during the conference.

AEROSPACE OPERATIONS



Conference participation surveys were distributed at the event, which provided attendees the opportunity to voice their opinions about the conference and/or to make suggestions for future years.

Just a few of the positive reviews:

"Great event! Awesome opportunity for field units to ask about impacting issues they're dealing with every day." (Anonymous Survey Participant)

"Excellent presentations and feedback." (Anonymous Survey Participant)

"An excellent conference. The SKT Team are first-rate and have provided all participants and attendees an excellent environment for this venue. They have truly made this a welcome event providing expertise through Lockheed, AFCO and the many subject matter experts." (Anonymous Survey Participant)

"Great job. Improvement over last year. Keep it up!" (Mr. Buc McRory, WR-ALC / 565 ACSG, former C-5 CPAB Government Program Manager)

"I am personally grateful to you for making the 2006 CPAB a fine success! I am hearing that the conference was worthwhile and that it was enjoyable. The positive feedback provides proof to this fact. I have totally enjoyed working with you all and it has been a pleasant experience in every way. We must keep our focus and nail the corrosion plan and aim for being the model program in the Air Force. Thanks again!" (Mr. Clay Elliott, WR-ALC / 730 ACSSS (2006 C-5 CPAB Government Program Manager)

SKT will follow-up the work begun at this year's event, with another critical task on the CPAB effort that includes drafting the C-5 Corrosion Prevention and Control Plan document, a joint project involving a team of personnel from both the Warner Robins and the Dayton offices.

Employee News

Earth Day Celebration at Fort Wainwright, Alaska

Tricia Currier, an S&K Technologies employee working at the Directorate of Public Works located at Fort Wainwright, was recently recognized for her involvement as co-leader for Fort Wainwright's Earth Day Celebration at the Carlson Center during the annual Outdoor Show.

The event was a three-day celebration, and planning began in January. Tricia assisted with planning and set-up of the outdoor booth, indoor children's activity booth, and headquarters display. She also contributed poster and banner designs for the Natural Resources Display. Tricia volunteered all three days of the event at the Carlson center and provided face painting for hundreds of kids. Even her 8-year-old daughter Taylor volunteered 20 hours over the three-day event, attaching prizes to fishing poles as they were cast by excited children.

In her position as Graphic/Visual Information Specialist, Tricia created a variety of items for the celebration to include an Earth Day logo, fliers, handouts, banners, stickers, displays, and bookmarks.

This is an excellent example of how our employees are involved with activities that promote community support and specifically the clients we serve. Thank you Tricia for your participation and involvement in this worthwhile community event.



Photos: Top - Outdoor booth at Fort Wainwright Earth Day Celebration.

Bottom - Tricia Currier poses for a photo while manning an inside booth at the Fort Wainwright Earth Day Celebration.

Employee News (continued)

Thibodeaux brothers deployment in the Middle East



Photos: L-R
Brian A.
Thibodeaux,
Craig A.
Thibodeaux

SRA Brian A. Thibodeaux will be deployed to Bagram Air Base, Afghanistan in July 2006. He is a member of the 176th Wing at Kulis, ANGB, Alaska where he is a C130 Flight Engineer. Brian graduated from Chugiak High School in 2001 and immediately went to Lackland AFB in San Antonio, Texas for boot camp. He then went to Sheppard AFB in Wichita Falls, Texas for special training in Tech School. In May 2002, he returned to Anchorage, Alaska where he is now stationed with the Air National Guard. He is contemplating choosing the military as a career and has aspirations in acquiring a Pilots Slot upon completion of his college degree.

LCPL Craig A. Thibodeaux, attached to ECHO Company 4th RECON BN, 4th Marine Division Reserve Unit, has been called to active duty as of May 30, 2006. He departs Anchor-

age, Alaska for further RECON training in San Antonio, Texas where he will be joining CHARLIE Company 4th RECON BN, 4th Marine DV. He will then be joining 1st Force RECON BN, 1st Marine DV from Camp Pendleton, Calif., and deploying to Iraq in September and is expected to be deployed approximately eight months.

Craig is a 2004 graduate of Chugiak High School in Chugiak, Alaska. He departed for Marine Boot Camp in August of 2004 to Camp Pendleton in San Diego, Calif. Upon completion of Boot Camp and his SOI (School of Infantry) training, he was assigned to the RECON Unit in San Antonio, Texas for training. He returned to Alaska and is attached to the reserve unit on Fort Richardson.

Brian and Craig are the sons of Janelle B. and Kim A. Thibodeaux of Eagle River, Alaska. Janelle works on a SKT contract as the Travel and Training Coordinator for the Directorate of Public Works at Fort Richardson, Alaska. She has been employed by SKT since January 2006.

We hope for a safe and speedy return! Thank you Brian, Craig, and all who serve, for all you do!

Recognizing the outstanding efforts of S&K Technologies Employees

Special thanks to SKT Employees **David Bond** (Principal IT Support Technician) and **Steven Rose** (PC Software Specialist II) who are based in Renton, Wash., for excellent customer service that has been consistently provided to the Regional Operations Center of the Federal Aviation Administration. "They routinely make special efforts on our behalf to ensure that our mission can be accomplished," noted Operations Officer Debbie Taylor. "This dedication is very much appreciated."

Pueblo, Colo. is in the process of remodeling their current air traffic control tower and a temporary tower had to be constructed and wired. SKT Employee **Darren Harmon** (Senior IT Support Technician) has been a key player in getting the site ready for the Federal Aviation Administration employees to occupy. "He did a great job in getting stuff ready, and since it's all DHCP, they just need to plug in and turn

on," said Alan Gorski, of Rocky Mountain Tech Support. Dave Brown, Manager for the Pacific Northwest IT Support Area said, "Thanks for the excellent work at Pueblo and your patience in dealing with all the delays. We really do appreciate it!"

SKT employees working for the Army Corps of Engineers, **Bruce Wilson** (Network Engineer) and **Eric Elsevier** (Document Specialist I) and based in Bridgeport, Wash., were recently recognized by the Army Corps of Engineers for their outstanding performance with the Station Service T02 Installation Team at Chief Joseph Dam. Through this team effort, the project was rescued from a near disaster and the Station Service Transformer was successfully installed, commissioned, and placed in service. Mark Todd attended the awards ceremony at the dam site on February 16, 2006.

Newborns

IT Operations

Warren Jones is proud to announce the birth of his daughter, Nefi Jones, on February 1, 2006. Her weight was 7 pounds, 6 ounces, and she was 19 inches long.



New Employees

Join us in welcoming these new members of SKT's winning team!

Corporate Headquarters

Brian Haynes - 05/09/06
IRM Intern
St. Ignatius, Montana

Aerospace Operations

Michael L. Rovinsky - 04/17/06
Logistics Engineer
Warner Robins, Georgia

Carl M. Ruffin - 04/17/06
Project Lead
Warner Robins, Georgia

Erin D. McCartney - 04/18/06
Operations Specialist II
Iraq

Carlos Espinoza - 04/24/06
Aircraft Technician
Miami, Florida

Berardo Villalta - 05/01/06
Aircraft Technician
Miami, Florida

IT Operations

Gary M. Davis Sr. - 03/01/06
Technical Writer
Fort Wainwright, Alaska

Sherry A. Corley - 03/22/06
Office Manager
Anchorage, Alaska

Meri-Elyn Arnout - 04/17/06
Supply Technician
Fort Richardson, Alaska

Deborah F. Young-Dunlap - 05/01/06
IT Administration Assistant
Everett, Washington

Fabian A. Kahiamoe - 05/01/06
Safety/Occupational Health Specialist
Everett, Washington

Carol L. Holley - 05/30/06
Graphics/Visual Information Specialist
Fort Wainwright, Alaska

Employees of the Quarter

WE'RE PLEASED TO HONOR THESE OUTSTANDING EMPLOYEES.

Each of these employees has demonstrated an excellent work ethic, a positive attitude, and the initiative to go "above and beyond" in the performance of his or her duties.

Congratulations to these exceptional employees and to all the nominees from each of SKT's locations!

EMPLOYEES OF THE QUARTER SUMMER 2006

CORPORATE HEADQUARTERS



▣ Doris Newton

Accounts Receivable Manager

Doris Newton has assisted the Contracts Department as the Accounts Receivable Manager with commendable service since February 2, 2004. Doris came to SKT with many years of managerial skills including invoicing, researching, and many other aspects of accounting and billing experience. When asking Doris for assistance, you are greeted with a smile and a willingness to assist. You can always count on Doris to give every project her best effort. Doris has been, and remains, a very dedicated and valuable employee.

For relaxation Doris loves to spend time training her many horses. Dogs are also a special part of her life. Another passion is Doris' latest endeavor, landscaping. After-hours you can find Doris planting trees and flowers.

We are very proud to have Doris as an employee of SKT.

IT OPERATIONS



▣ Troy Mitchell

Senior Systems Engineer

Troy has been providing the Federal Aviation Administration (FAA) with exceptional service as an SKT employee for two years out of Denver, Colo. He has established great customer relationships. With his hard work, skills, and attitude, Troy was recently promoted to the position of Site Administrator for the Denver International Airport Field Maintenance Program (FMP), Terminal Radar Approach Control Program (TRACON), Technical Operations Center (TOC) and Tower.

"Mr. Mitchell is always courteous and helpful, both with FAA entities and the contractors and vendors who we solicit for special projects," said Mr. Richard Salva of the Federal Aviation Administration's Northwest Mountain Region. "We are especially grateful for his can do attitude!"

"Troy literally saved several years of very valuable information in the data recovery on my computer. My computer knowledge is very limited and he took the time to load information, set-up printing functions and do so many other things that I cannot begin to list them all," said Thomas Funke, FAA Special Agent.

MATERIALS ENGINEERING



▣ Jim Suzel

Senior Project Manager

Jim's work this quarter exemplifies to our Air Force customers the SKT commitment to quality. As a project engineer on the inter-divisional C-5 tear down project, Jim interfaces with multiple Air Force customers on a weekly basis. Jim's expert knowledge of part assembly, maintenance, and disassembly practices make him a key contributor to the team and he is respected as an expert by the other team members as well as the subcontractor personnel.

In addition to the high quality and quantity of work that Jim provides the Air Force customer, he shows excellent communication and leadership skills. Jim also finds time to help his Dayton coworkers on other Air Force projects that require his expert knowledge. He is always willing to explain or provide demonstrations of proper structure assembly and disassembly procedures. All in all he is a great team player who is recognized by coworkers and customers as dedicated to providing quality service.

AEROSPACE OPERATIONS

▣ Repair and Return Employees

We are proud to announce the Repair and Return Team for our Employees of the Quarter in Aerospace Operations.

Currently in the sixth year of service on this contract, this team of seasoned professionals manages more than 240 subcontractors, accomplishing more than 13,500 component repairs on the F-15 aircraft. Their primary customers are the U.S. Air Force, Royal Saudi Air Force, and the Israeli Air Force.

Recently, they were recognized by the United States Air Force Program Manager when they received "Exceptional" ratings on their annual Contractors Performance Assessment Report (CPAR). The report rated the team as "Exceptional" (the highest score possible) in quality and product or service, cost control, business relations, management of personnel, and management information systems. They were also commended on product delivery for reducing



Front row: Tony Sapp, Lynn Cook, Kathryn Brown, Cynthia Small, Marti Mathe, Felex Jackson; Back row: Keith Rachel, Pat Swanson, Louie Darcy, Tommy Butler, Bubba Padgett, Larry Giddens, Dave Rariden, Buel Rodgers, John Thompson, Joe McHomes; Not in Photo: Lynn Daniel

the average number of repair days from 65 in the previous reporting period to 58 days on 2,827 repairs in the past year. The report also lauded the "exceptional knowledge and experience of key personnel" as reasons for such unprecedented ratings.

"The key to our success has definitely been our people," said Senior Program Manager, Dave Rariden. "I am convinced that as a group we have more knowledge and experience than you'll find anywhere else in this industry. The majority

of these folks have 25 or more years in their field, and what separates them from the competition is they use their combined skills to work together as one team so well. These people are each respected experts in their own fields, but together they are just a powerhouse group. These people make me proud every day. They represent all that S&K Technologies stands for."

Congratulations to the entire team and keep up the great work!

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S&K Technologies, Inc.

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Photo by John Jarvis: Snow Geese on the Montana Waterfowl Foundation near Ronan Montana. Learn more about the foundation online at www.mtwaterfowl.org.

